May 12, 2020

Dear students, staff, and faculty,

The long-awaited new Title IX federal regulations were released by the Department of Education (DOE) on May 6, 2020. The college is now undertaking a careful review of the final regulations to determine how they will impact our existing policies and procedures on sexual misconduct, which were developed several years ago through consultations and revisions with experts and other members of our community. Like all educational institutions that receive federal funding, the college is required to ensure our policies are compliant with these new regulations, no later than August 14, 2020.

To the extent that we can maintain our existing practices after the new regulations go into effect, we will do so, and in the interim, our policies and procedures remain unchanged. We also will keep our community informed of any changes that are required, and we will seek the input of the faculty, staff and students who serve on the Coalition of Sexual Misconduct, along with other college partners.

Lake Forest College remains deeply committed to continuing our efforts to ensure sex and gender equity, prevent sexual misconduct, address reports and concerns in a timely manner, provide fair and impartial investigations, and offer support and resources for any students and employees involved in sexual misconduct matters. Although we are currently operating remotely at this time, we recognize that our students and employees may have been affected by this recent update and require support. You may find support here via Health and Wellness Center or the Title IX support and resources webpage.

P.S. Here are some links if you'd like to read more:
‹ A short overview from the Department of Education (3 pages)
‹ "What Colleges Need to Know about the New Title IX Rules" from the Chronicle of Higher Education

Thank you, and take care of yourselves,

Andrea Conner, Vice President of Student Affairs and Dean of Students
LaShun McGhee, Title IX Coordinator
Karl Turnlund, Deputy Title IX Coordinator