

8"\$+6/(5"\$)	" '()*+,-(. *8,;:9.-,+3(./,-*+0:/+(9<. .
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C4#9@,A5!\*:A\*::9\*0<=>?95:@ \*  
 &'(!)7-!@41!/,-A4.-,!)4!),'!-41/5,C-!(/01\*,.)2!F4!,==,5)7G,6@!/, -A4.?B!@41!H766!(G,! )4!  
 1>0((B!1>0((.4-.610+B!4/!94\*1>0(!H7)!),'!H/7),/C-!(/01\*,.)#!|-,!)',!=4664H7.0!5'(/)!4!',6A!  
 017?!,!@41!)'/410!?'7==,/,.)!/, -A4.-,-#! !  
 !

0)2""*	0)2""'(*,+2.*	!'-)2""*
J,H;??7==,/,.)!,G7?,.5,! -1AA4/-!)',!56(7* * ! J4!4)',!/54.561-74.!7-! 64075(66@!A4--7D6,#!K<,D 541.),/(/01*,.)L#* ! MG7?,.5!7-!(1)'4/7)()7G,!4! *( )5',-!,N(*A6,-;A,-/4.(6! ,NA,/7,.5,#* ! O.!(.(640@!4/!54*A(/7-4.! ,==,5)7G,6@!-1AA4/-!)',! 56(7*#*	O!P1(67=7,?B!*4/,-A,57=75! A4-7)74.!,N7-)- ! O/01*,.)!'46?-!1.?,/! /, -,/G()74.K-L Q*@!A4-7)74.! 4.6@!(AA67,-!1.?,/,-A,57=75! 57/51*-)(.5,-#! ! 36(7*!4.6@!!=4664H-!H7)! A/4D(D767)@!K7.?15)7G,! /,( -4.7.0L!.4)!H7)! .,5,-7)@!K?,?15)7G,! /,( -4.7.0L ! !	MG7?,.5!7-!=(6-,! ! 36(7*!74,-!.4)!!=4664H! 64075(66@!!=/4*!)',!,G7?,.5,# ! R4075!7-!57/516(/E!F',!56(7* )',!-( * ,!(-!)',!,G7?,.5,S! ! 36(7*!7-!)44!D/4(?;(5541.)-! =4/!)44!*15'#! ! O/01*,.)!5/(),-!(!=6-,! ?76,**(Q7)C-!.4)!(!D6(5+! (.?H'7),!-7)1()74.#! !

0(+\$1-'\*+&"2\*

!

9D+E&\$"%F\*+)2""E"(.\*\*

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J,H;?7==,/,.)!,G7?.5,!-1AA4/)-!)',!56(7\* !  
>!/(0,!,!H7)!UD\*(C-!56(7\*D,5(1-,!7=!)',!A7A,67.,!D/4+,B!7)!\*70')!7.=675)!\*(V4/!  
?\*(0,!4!)',!W(.?766-!&,)6(?!(.?!)',!U0(66(6(!OP17=,/#!!

!

9D+E&\$"%F\*+)2""()\*'(\*&+2.\*

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O!P1(67=7,?B!\*4/,-A,57=75!A4-7)74.!,N7-)-!  
>=!)',!A7A,67.,!5/,(),?!TXBXXX!V4D-B!)'4X/5)!H416?D,!H4/)!.,G7/4.\*.,)(6!/7-+B!  
(-!7)!H416?!A/4\*4),!)',!#W#!,54.4\*#@#!Y4H,G,/B!)',!A/4V,5)!7-!(A(/),-/'A!4=!  
O\*,/75(!(.?!3(.?7(!H4/+,-B!-4!4.6@!(D41)!"XBXXX!V4D-!H416?D,!5/,(),?!7.!  
O\*,/75(#!!!

!

9D+E&\$"%F\*G'-+ )2""E"(.\*

\*

O/01\*.,)!5/,(),-!(!=6 -,!76,\*\*(!  
&!5(!.7.G,-)!7.!,.,H(D6,!,,-41/5,-!(?!-7)66!D176?!),!Z,@-)4.,![R!A7A,67.,#F',-,!  
(,!.4)!\*1)1(66@!,N561-7G,!04(6-#!!

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H4\*05:IJl,0:9\*,A@ @IB69\*JA>5:9<0<=>?95:@\* \*

O=),!/@41!D/(7.-)4\*/!, -A4.-,-!)4!,(5!4=!@41/!-41/5,C-!(/01\*.,)-!(?!A/\*7-,B!D,07.!  
67-)7.0!541.),/(/01\*.,)-B!4/541.),/N,-A4.-,-!)4!@41/!, -A4.-,-#F(+,!.4),-!(?!67-)!  
541.),/(/01\*.,)-!(=),/!(5!/, -A4.-,#!!

!

0=<99 \* \* C:66,0+4->./,56104\*,-D.  
!%("\$(%:.)>=!)',!A7A,67.,!5/,(),?!TXBXXX!V4D-B!)',!A/4V,5)!67!D,!  
54>8+.4-B;4/+512,0.9151>(.,.+8(.C1-984;\*.?.?(+;1-9.1-9.+8(.E>1;;1;1.  
#!:4B(0<..  
8"/\$0%7-7;/#%\$0:..J8(.646(;4-(F\*.6,+(-+41;;).->1+47(.(-740,-5(-+1;.  
4561+./,;;9.3(.9/0(1\*(9.4B.+8(.646(;4-(.@(0(0(0,;+(9.\*.,+81+.4+.949.  
-,+.B;,@.+80,;>8.\*:/8.B01>4;(-1+;01;8134+1+\*<..

!

<=>?)@)4<!A) K:1;4B)D.  
!%("\$(%:.)>=!)',!A7A,67.,!5/,(),?!TXBXXX!V4D-B!)',!A/4V,5)!67!D,!  
H4/)!.,G7/4.\*.,)(6!/7-+B!(-!7)!H416?!A/4\*4),!)',!#W#!,54.4\*#@#!  
Y4H,G,/B!)',!A/4V,5)!7-!(A(/),-/'A!4=!O\*,/75(!(.?!3(.?7(!  
H4/+,-B!-4!4.6@!(D41)!"XBXXX!V4D-!H416?D,!5/,(),?!7.1O\*,/75(#!!!  
8"/\$0%7-7;/#%\$0:..#994->.LMHMMM.#5(04/1-.2,3\*.,.+8(./,-,5).4\*.\*+4;;.  
1-.1/84(7(5(-+H.1-9.@(\*8,;;9.1/(6+.(/,-,54/.>0,@+8.,66,0+:-4+4(\*.  
@8(-.+8().104\*(<.

.

B?C<=>?) ) =;145.9.(F+B,;.,@.(749(-/(D.  
!%("\$(%:.)?(/1-.4-7(\*+.4-0(-@13;(.0(\*,;0/(.1-9.\*+4;;.3:4;9.  
'()\*+,-(<.J8\*(.10(-,+5:+;1;;).(N/;.\*47(.>,1,\*<..

0(+ \$1-'\* ,+&"2\*

!

8"/\$0%7-7;/#%\$0:J8(.O<C<.-((9\*+.,+1G(.1.\*+0,->.1-9.:4B4(9.\*+1-/(.
,-.\*:+14-134;4+).4-7(\*+5(+<.P:4;94->.+8(')\*+,-(.646(;4-(.@,;:9.
49(,;,>4/1;);.-9(054-(.1++(56+\*.+,4560,7(.+8(.O<C<F\*./,554+5(-+.,.
0(-@13;(.0(\*,:0/(\*<..

K4B9=I5\*:A\*,605\*A<=05I80:IA5\*>@I 5=\*JA>5:9<0<=>?95: \*
I-,!@41!/,-A4.-,!(.?!541.),/(/01\*,.)-!4!?!/(H!(!54.561-74.!4=!!@41!/4H. \_\_\_\_#!]41!/
54.561-74.!-416?!?7/,5)6@!/,6(!,!)4!),'!-41/5,C-K-CL!(/01\*,.)-B!(?!),'!54.561-74.!-416?!
D,!@41!/U&J#!

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FYMW>W!(0/,,!)'(!)54.-/15)7.0!Z,@-4.,![R B!(-!A6(..?B!\*(@!5(1-,!)/,\*..?41-!?(\*(0,!
)4!),'!-1//41.?7.0!H76?67=#,Y4H,G,/B!7=!)',!A7A,67.,!H,/!,/41),?B!D,67,G,!),'!Z,@4.,!
[R!-416?!D,!54.-/15),?B!(-!7)!H416?!',6A!7\*A/4G,!),'!O\*,/75(!,54.4\*@(.(?!',6A!
?,5/(-,!)',!541.)/@C-!?,A,.,?,5,!4.!4=4/7 0.!476#!!

!

># >!(0/,,!H7)!UD\*(C-!54.5,/.-!(D41)!),'!.,G7/4.\*..)(6!7\*A(5)!4=!)',!Z,@-4.,!
[R!A7A,67.,\_!7=!)',!A7A,67.,!D/4+,B!7)!5416?!?7.=675)!\*(V4/!?(\*(0,!4!),'!W(.?'766-!
&,)6(?!(?!),'!U0(66(6(!OP17=#,/#!

>># J(.5@!W1)6,@B!5'(7/!4=!)',!&'7),!Y41-,!341.576!4.!M67/4.\*..)(6!`1(67)@!(.?!
9/,-7?,.)!UD\*(C-!A/7.57A(6!,.G7/4.\*..)(6!(?G7-4/B!7?4,-!.4!),'7.+!)',!A7A,67.,!
H416?!D,!-(=#,Y,!P1(67=75()74.-!7.?75(!,!)'(!)W1)6,@C-!?,=7.7)74.!4=!(=,!7-!
-1A,/74!)4!<4\*.,@C-#!!

>>># &'76,!<4\*.,@!57),-!Z,@-4.,C-!-)(),\4=)\, \(/)!-(=,)@!\* ,(-1/,-B!-15!\* ,(-1/,-!
?4!.4)!01(/(. ,,)')!.4!-A766-!H766!4551/#!>?.,?B!Z,@-4.,![R!H416?!D,!4.,!4=!
)',!6(0,-)!A7A,67.,-!,G,/!54.-/15),?B!(?!),'!/,!7-!.4!H(@!4=!A/,?75)7.0!),'!
A4--7D6,!?(.0,/ -#!

>a#