





The ability to file the Adjustment of Status application and complete the green card process will depend upon the availability of an immigrant visa as determined by the international faculty member's priority date and the employment-based preference category. Because the demand for immigrant visas exceeds the number of visas available in each government fiscal year, backlogs currently exist in certain categories. If the priority date is not current, the international faculty member will not be able to file the Adjustment of Status until the priority date becomes current. After the PERM Application is approved, the College will coordinate a call with the attorney and the international faculty member to discuss the timing of the preparation and filing of the Adjustment of Status, specifically whether the international faculty member is eligible to file the Immigrant Petition and the Adjustment of Status concurrently.

The College will cover the following costs (legal fees and government filing fees) associated with sponsoring a faculty member for the LPR status: (1) PERM process; (2) Immigrant Petition; and (3) Adjustment of Status for the international faculty member. The International faculty member will be responsible for all costs (legal fees and government filing fees) associated with the Adjustment of Status applications for each of their dependents.